POLICE OFFICER APPLICATION PACKET



Haw River Police Department

Town Of Haw River

North Carolina

Police Officer Recruitment:

The Town of Haw River, NC, seeks highly qualified, professional, and motivated police officer candidates to serve in our growing and diverse community.

The Town of Haw River Police Department is a modern, wellequipped, full-service law enforcement agency. Duties include protection of life and property, enforcement of laws and ordinances, crime prevention/detection/investigation, enforcing traffic laws and investigating accidents.

Minimum Requirements:

- Must be twenty-one years of age or older.
- Must possess a Valid North Carolina Driver's License.
- Must never have been convicted of a felony in any state.
- Must possess High School Diploma or G.E.D. A degree in Criminal Justice or similar field preferred.
- Must possess Basic Law Enforcement Training (BLET) certificate or the equivalent.

Starting salary \$34,974.97 to \$36,723.71 and possible increase available DOQ. Salary consideration may be given for previous law enforcement service. Excellent benefit package including 5% salary increase after completion of probationary period, Employee Developmental Pay, 100% paid health insurance, 5% 401k benefit with no employee match required, all uniforms and equipment provided, and more.

Applications may be obtained from the Haw River Town Hall at 403 East Main Street, Haw River or from our website at <u>www.townofhawriver.com/mcs?mcsid=245</u>.

The Town of Haw River is an Equal Opportunity Employer. For further information contact Assistant Chief Scott Thomas of the

Haw River Police Department at 336-578-4141. Please submit your complete application packet to Chief Toby Harrison by email, <u>tharrison@townofhawriver.com</u>, or US Postal Service:

Chief Toby Harrison Haw River Police Department PO Box 103 Haw River, NC 27258

Town Of Haw River

Benefits

- Life insurance / Accidental death and dismemberment \$10,000
- Medical Insurance 100% paid by the town for employees
- Retirement medical insurance after 20 years of service
- Dental & Vision Insurance
- Short Term Disability Insurance
- 401k with 5% contribution from the town. (No employee contribution required)
- Enrollment to NC retirement system from first day of employment
- Access to Aflac Supplemental insurance
- Longevity Pay
- All uniforms and police equipment supplied
- Credit Union Membership
- 10 Paid Holidays
- Paid Vacation
- Paid Sick Leave
- Extensive Paid Training
- Employee Developmental Pay
- Take Home Car Program

Application Procedures

Phase I: Submit Application Package in Full (All forms requiring a notary must be completed prior to submitting application package.)

All forms must be legible and be notarized (if applicable). An incomplete or non notarized application packet will not be accepted.

Phase II: Online BRAINS Assessment

Once an application has been properly submitted and approved, qualified candidates will be selected for the online BRAINS assessment. The purpose of the assessment is to assist in determining your general suitability for law enforcement employment.

Phase III: Panel Interview & Background Investigation

Upon completion of the BRAINS assessment candidates who are found to be suitable will be scheduled for a panel interview.

If the candidate successfully completes the panel interview he or she will be referred to background investigator. The background investigation will consist of an in-depth process which will include an investigation including but not limited to: past criminal activity, drug use, poor credit history, driving history, previous employment, personal and professional references and any acts of moral turpitude which would reflect poorly on the Haw River Police Department. The background investigator will then make a recommendation to the Assistant Chief for a one on one interview.

Phase IV: Chief's interview / Conditional Offer of Employment

Following the completion of all previous steps the applicant will meet with the Chief of Police and may receive a conditional offer of employment. Applicant must complete the following four steps for the conditional offer of employment to take effect:

- Successfully completing an interview with a psychologist
- Successfully completing a medical examination, drug screening, and medical questionnaire and assessment
- Successfully qualifying with a firearm with a score of 70% or higher
- Approval of certification by North Carolina Training & Standards Commission.

Any willful misstatement or omission of information, or failure to complete tasks, meet appointments or follow procedure as directed may subject you to disqualification.

Haw River Police Department



POLICE CHIEF TOBY HARRISON

ASST. CHIEF SCOTT THOMAS

Mailing Address:

P.O. BOX 103

Haw River, NC 27258

Street Address:

105 Stone Street

Haw River, NC 27258

336-578-4141 Phone

336-578-4104 Fax

www.townofhawriver.com

Employment Information

The applicant must complete the packet requirements completely. Failure to provide the required documents could exclude the applicant from employment.

- 1. Applicant must sign and complete an Authorization for Release of Personal Information Waiver. This form must be signed and notarized before turning in the employment packet.
- 2. Applicant must be 21 years of age, have U.S citizenship, High School Diploma, G.E.D equivalence, or higher to be considered.
- 3. Applicant must have already successfully completed B.L.E.T. (Basic Law Enforcement Training) or be currently enrolled in B.L.E.T. with the state of North Carolina.
- 4. Applicant must complete the North Carolina Criminal Justice Personal History Statement Form F-3(LE) revised 12/02/13.
- 5. Applicant must provide copies of a state issued driver's license, High School Diploma, or equivalent, Social Security Card, Citizenship Documents, B.L.E.T. Certification or General Certification, and Birth Certificate.
- 6. Applicant must also complete in full, a Town of Haw River Employment Application.
- 7. Applicant must provide a current credit report from one of the three major credit reporting companies.
- 8. Applicant must provide a copy of Criminal History's from Each state and county Applicant lived in.

Haw River Police Department Employment Packets can be delivered to the Haw River Police Department or the Municipal Building located at 403 East Main St, in Haw River Monday-Friday 8am-5pm.

Thanks For Your interest in obtaining employment with the Haw River Police Department.

CHECK OFF LIST

Completed Authorization for Release of Personal Information
Waiver (Must be Signed & Notarized)
Completed Town of Haw River Application
Copy of a State Issued Driver's License
Copy of Birth Certificate or Citizenship Documents
Copy High School Diploma or Equivalent
Copy of BLET Certificate or General Certification
Copy of Social Security Card
Copy of Current Credit Report from One of Three Major Credit
Agencies.
Copy of N.C. F-3(LE) Filled Out Completely & Notarized (N.C.
Criminal Justice Training & Standards Commissions)
Copy of Certified Criminal History's from Each State & County in
Which the Applicant Lived In.

Authorization for Release of Personal Information

To Law Enforcement Agencies for

Certification/Employment Purposes

To Whom it May Concern:

I am an applicant for a position with the Haw River Police Department. In order to determine my suitability for employment, I understand that the Haw River Police Department located in Alamance County, North Carolina must make a thorough investigation of my personal records and personal background. It is in the public's interest that all relevant information concerning my personal and employment history be disclosed to the above agency.

Therefore, I ______, Operators License # ______, do hereby request and authorize any bank, credit union, lending or financial institution, credit bureau, consumer reporting agency, retail business establishment, former and present employer, educational institution, doctor or health care professional including mental health, alcohol treatment center, hospital or other repository of medical records, insurance company, governmental agency, criminal and civil courts, certification/licensing commission, military organization, and any other individual agency to produce and provide copies of any and all information to the authorize agent of the Haw River Police Department regarding me whether of privileged or confidential nature.

Moreover, I hereby release the Haw River Police Department located in Alamance, North Carolina from any civil or criminal liability whatsoever for seeking such requested information and for evaluation such information as it relates to my employment with the Town of Haw River. And I herby release the issuing agency and its agents and employees, both individually and collectively, from any and all liability for damages of whatever kind, which may at any time result because of compliance with this authorization and request.

I further waive all rights to inspect or review any information compiled in reference to my application for employment as allowed by law. I do further authorize the Haw River Police Department employees, Located in Alamance County, North Carolina, to release copies of any and all information to any agency or entity regulating the certification, authority or conduct of law enforcement. This is to include, but not limited to: North Carolina Criminal Justice Education & Training and Standards Commission, North Carolina Sheriff's Education and Training Standards Commission, North Carolina Attorney General's Office, any local, state, federal governmental agencies, and applicant's/officer's employing agency.

I hereby acknowledge that this authorization is valid for one (1) year or until the employment application or investigation process has been completed, whichever is later.

A copy of this document is considered valid, just as the original.

I have read and fully understand the above statements.

Applicant/Officer Signature

Printed Name

Address

Phone Number

STATE OF NORTH CAROLINA

COUNTY OF _____

Subscribed and sworn to before me,

This is the _____ day of _____,

Notary Public & Seal

My Commission Expires: _____

TOWN OF HAW RIVER Employment Application

Town of Haw River 403 East Main Street Post Office Box 103 Haw River, NC 27258 Phone: 336-578-0784 FAX: 336-578-0010

WWW.TOWNOFHAWRIVER.COM

APPLICATION INSTRUCTIONS PLEASE READ AND FOLLOW CAREFULLY

- Police Department applications are accepted year-round and will be kept on file for review for a period of 2 years.
- A separate application must be completed for each position for which you apply.
- Please type or print application information. Use Black Ink <u>ONLY</u> to complete the application.
- Photocopies of the Application may be submitted with the current date, position desired, and an original signature.
- Resumes and cover letters may be submitted with the completed application for supplemental information.
- Incomplete applications will not be considered. Applications that are received unsigned, undated, incomplete, or after the closing date, will be eliminated from consideration. If sections do not apply, please place N/A in the blank.
- A completed Town of Haw River Employment Application must be either submitted to the Town Clerk by 5:00 pm or mailed to the above address and postmarked by 5:00 pm on the closing date to be considered for a current vacancy.
- You must apply for each vacancy for which you want to be considered.
- All applications become the property of Town of Haw River and cannot be returned.
- Town of Haw River is a drug free work place. All persons offered employment must have a negative drug test before being employed by Town of Haw River.

Town of Haw River is an equal opportunity employer.

It is the policy of Town of Haw River to prohibit discrimination on the basis of race, gender, creed, national origin, religion, age, or disability in employment or the provision of services.

Town of Haw River Employment Application

Position Applied For		Po	Position Number		
First Name	MI	Last Name	SSN (Last 4 digits only)		
Address	City	State			
Zip Code	County	Daytime Phone	Evening Phone		

EDUCATION

	High School	Vocational/	College/	Graduate/
		Technical	University	Professional
School Name				
and Location				
Did you Graduate?	Yes No	Yes No	Yes No	Yes No
	GED			
Dates Attended				
Credit Hours				
Type Degree				
Course of Study/Major				

SKILLS

List any fields of work for which you are currently licensed, registered, or certified. Give dates and sources of issuance.

List any office or other special skills you possess (typing wpm, shorthand, business machines, professional equipment, etc)

List any computer hardware and software with which you have experience.

List any foreign languages in which you are fluent.

G	ENERAL INFORMATION Please Answer All Questions		
•	Do you currently work for Town of Haw River?	🗌 yes	no
•	Are you a former employee of Town of Haw River? If yes, indicate Dept. and Date Separated	🗌 yes	no
•	Are you related by blood or marriage to any person currently employed by Town of Haw River? If yes, indicate Name, Dept., and Relationship		yes no
•	Have you ever worked under another name? (Used to verify work experience, education, etc.) If yes, please list	🗌 yes	no
•	Are you legally eligible to work in the United States?	yes	no
•	Do you have a valid driver's license? Indicate State of issuance and DL#	yes	no
•	Have you ever been convicted of any unlawful offenses, other than a minor traffic violation:If yes, please explain fully on separate sheet.NOTE: A conviction record will not necessarily exclude you from employment. Factors such as age at the time of offense, rehabilitation efforts, how recent the offense was, nature of the crime and the type of job for which you are applying for will be considered.	U yes	no

• When will you be available to begin work (mo/day/yr)?

EMPLOYMENT HISTORY

PLEASE READ CAREFULLY

Using a separate section for each position, describe in detail ALL work experiences beginning with your present or most recent job. List all jobs you have held. Include periods of unemployment, military service, internships, and volunteer and summer work. Use additional "Continuation Sheets" if necessary. Be sure to indicate whether employment was full-time or part-time, and if part-time, state the average number of hours worked per week. Incomplete information will result in the disqualification of your application. List last job held first. DO NOT REFER TO RESUME.

Employer	Address	Phone
Job Title	Supervisor's Name and Title	No. Supervised by You
Date Employed (Mo/Yr)	Starting Salary: \$ Per May We Contact Emp	ployer?
Date Separated (Mo/Yr)	Ending Salary: \$ Per 🔲 yes	no no
☐ Full-time#years#months	Part-time# years# months; If Part-time, # of hours	worked per week
Reason for Leaving/Wanting to Leave:		
Description of Work:		
Employer	Address	Phone
Job Title	Supervisor's Name and Title	No. Supervised by You
Date Employed (Mo/Yr) Starting Salary: \$	Per May We Contact Employer?	
Date Separated (Mo/Yr) Ending Salary: \$	Per 🗌 yes 🔲 no	
Full-time# years#months	Part-time# years# months; If Part-time, # of hours	worked per week
Reason for Leaving:		
Description of Work:		
Employer	Address	Phone
Job Title	Supervisor's Name and Title	No. Supervised by You
Date Employed (Mo/Yr) Starting Salary: \$	Per May We Contact Employer?	
Date Separated (Mo/Yr) Ending Salary: \$	Per	
Full-time# years#months	Part-time# years# months; If Part-time, # of hours	worked per week
Reason for Leaving:		
Description of Work:		

Employer		Address		Phone	
Employer		Address		1 110110	
Job Title		Supervisor's Name and Title		No. Sup	ervised by You
JOD THE		Supervisor s manie and rife		no. supe	rvised by 100
Date Employed (Mo/Yr)		Starting Salary: \$ Per		May We	Contact Employer?
Date Separated (Mo/Yr)	Ending Sal	ary: \$ Per	🗌 yes	🗌 no	
☐ Full-time #years	#months	Part-time# years	# months; If Part-time, #	of hours worked pe	r week
Reason for Leaving:					
Description of Works					
Description of Work:					
References (Provide at least 3):					
Name:	Title or Occupation	Address	PI	hone Number	Number of Years Known

CERTIFICATION

I certify that all of the statements made in this application and any attached documents are true, complete and correct to the best of my knowledge and belief and are made in good faith. I understand that any false statements or information may be grounds for rejection of my application, or dismissal if I am employed. I also understand that as a condition of my employment, I will be required to furnish documentation verifying my identity and eligibility to work in the United States. A background check of my driving, criminal, credit, or other records may be conducted before employment. I permit Town of Haw River to conduct a police and court records investigation of my background if relevant to the job for which I am applying.

I authorize any and all of my current and previous employers, including the U.S. Government or U.S. Military, and other persons, registration and licensing boards, and educational institutions listed on my application, to provide Town of Haw River with any job-related information requested. I waive any right to legal claims against a disclosing person, employer, or institution and the prospective employer seeking and using this information for hiring purposes. Notwithstanding any provisions of Federal or State law, I also waive any right I may have to review confidential material or information received by Town of Haw River from a person, employer, or institution.

I understand that Town of Haw River is a drug free workplace and that I must pass a drug urinalysis test, and may be required to pass a physical examination provided by Town of Haw River, before I may be employed by Town of Haw River.

I certify that if I am a male between the ages of 18 and 26, I am aware of and in compliance with all applicable registration requirements of the Military Selective Service Act.

Signature of Applicant (Unsigned applications will not be processed)

Equal Employment / Applicant Data

Town of Haw River is an Equal Opportunity Employer. Town of Haw River prohibits discrimination based on race, gender, creed, national origin, religion, age, or disability in employment or the provision of services.

The information below is requested for data collection purposes and will be used only to evaluate how well our recruitment efforts are reaching all segments of the population.

The information on this form will in no way affect you as an applicant. This data will be physically separated from the remainder of your job application before the application is considered for possible employment.

We would appreciate you providing this information. However, completing this form is strictly voluntary. **Please return this section even if not completed.**

Date of Birth	(mo)	// / (day) / yr)
Gender		Male Female
Ethnicity		White (Caucasian, Non-Hispanic) Black (African-American, Non-Hispanic) Hispanic (Mexican, Puerto Rican, Cuban, Central or South American, other Spanish origin regardless of race) Asian (including Pacific Islander) American Indian (including Alaskan native)
Disability		Yes No

Note: A disability is any impairment which substantially limits a major life function.

How did you become aware of this position?	
Burlington Newspaper	Employment Security Commission
Friend	Employment Agency
Town Employee	□ Town of Haw River Web Site
□ Trade Journal, which one	□ Other Internet site, which site
Other (please specify)	



NORTH CAROLINA CRIMINAL JUSTICE EDUCATION AND TRAINING STANDARDS COMMISSION

CRIMINAL JUSTICE STANDARDS DIVISION

It is the determination of the Commission that these questions are necessary in order to fully and adequately evaluate applicants for law enforcement and criminal justice certification. These questions are designed to ascertain whether the applicant meets the minimum standards for certification and serve no other purpose.

PERSONAL HISTORY STATEMENT

NOTE: This form is not designed for use as an initial application for employment and must not be used for that purpose. Rather, the applicant for a CERTIFIED position should complete this form prior to beginning his/her background investigation. This form should only be completed by applicants for a Commission-certified position.

NORTH CAROLINA CRIMINAL JUSTICE EDUCATION AND TRAINING STANDARDS COMMISSION

PERSONAL HISTORY STATEMENT

INSTRUCTIONS: Using the online form or legibly printing in ink fill out this form **completely** and **accurately.** If you need extra space, add additional pages and identify the information by item number. If an item does not apply to you, indicate by entering N/A in the blank.

NOTE: All statements are subject to verification and any incorrect statements or omissions may bar or remove you from certification. Truthful statements to any item requested will not necessarily exclude you from consideration.

THIS FORM MUST BE NOTARIZED UPON COMPLETION.

NOTE: The Social Security Number is used to make positive identification of applicant and/or law enforcement personnel. DISCLOSURE IS VOLUNTARY. However, failure to provide this information may result in a delay in the processing of application materials and may result in inaccurate records being assigned to you.

Pos	sition(s) applied for:					
Ag	ency:		M	onth:	_ Day:	Year:
PE	RSONAL					
1.	Name: First Maiden Name:	Middle	Last	2. Social Se	-	
	Other Previous Last Na	ames:				
	Nicknames or Aliases:					
	Has your name been le If yes, submit documer					
3.	Present Mailing Address:	Street & Numb	per City	County	State	Zip Code
	Permanent Mailing Address:	Street & Numb	per City	County	State	Zip Code
	Telephone Number: (Include Area Code)	Home			Work	
	Cell Phone:		Er	nail Address:		
4.	Date of Birth:		5.	Place of Birth:		
6.	Citizenship: 🗌 U.S. H	Born U.S. Na	aturalized	Other – Spec	ify	

7. Ethnic I 8. Sex 9. Have you prev	TE: Data solicited in this box will Background American Indian Asian American Black Male Female Viously submitted an application	Span Whit Othe for employmer	ish American re rnt with this ag	gency?		oniy.
Yes EDUCATIONAL	No Approximate Date					
	the schools you have attended.	(Include incom	nlete courses	3)		
	pe of High School you attended:		Other:			
Name Address (City & S	tate)	No. Full Yrs Work Completed	When Attended	Graduated (Yes/No)	Degree Awarded	Major Field
High Schools						
Universities or Colleges						
Extension or Correspondence Courses						
	graduate from high school, have] No If yes, when and v				elopment (G	ED) Test?
	s included in the next section are or use by the employing agency a					
MARITAL 12. Marital Status	(check one) Single	🗌 Marı	ied	Divorce	ed	

12. Marital Status (check one)	
--------------------------------	--

Engaged

Separated

Divorced Widowed 13. Name of Spouse: ______

Name of Former Spouse(s):_____

14. List all of your children, including any adopted or stepchildren.

Name	Birth Date	Relationship	Address	Phone Number
(1).				
(2).				
(3).				
(4).				
(5).				
(6).				

FAMILY HISTORY

15. Are you related by blood or marriage to any person(s) now employed by this agency?	🗌 No
If yes, give name(s) and details:	

16. Is any member(s) of your immediate family now in prison or on either probation or parole? Yes No If yes, give name(s) and details:

RESIDENCES

17. List every city/county in which you have lived since attaining the age of 16, with present address at top:

om /Yr	To Mo/	Address of Residence	City County State	Landlord

FINANCIAL

18.	What	t income other than salary do you have at present?	
19.	List a	all businesses you currently own or have financial into	erest in (do not list any stocks and bonds):
20.	Are y	you now supporting all children born to you, adopted tes No If not, give details:	by you and stepchildren?
21.	Are the support	here persons, other than your spouse and listed childr ort?	en, who are presently dependent upon you for details:
		ssessions, evictions, executions, failure to pay ch	letails:
23.	 What	t is the total amount of all your debts at present? \$_	
24.	What	t is the average monthly total of all of your bills, payr	nents, and current living expenses? \$
25.		credit references, including creditors to which you ma	
	Α.	Name of Business	Amount Owing \$
		Street Address	City and State
	B.	Name of Business	Amount Owing \$
		Street Address	City and State
	C.	Name of Business	Amount Owing \$
		Street Address	City and State

D.		Amount Owing \$
2	Name of Business	
-	Street Address	City and State
E	Name of Business	Amount Owing \$
	Name of Business	
_	Street Address	City and State
F	Name of Business	Amount Owing \$
- WORK H	Street Address ISTORY	City and State
agenc	y which required certification or licensure from of employment was made?	forcement agency, corrections agency, or security a any Commission, Board or Agency after a conditional give details:
27. Have y	you ever held a position in any capacity which requ	ired certification or licensure from any Commission, Board
C		Note: List any such Commission, Board, or Agency,
whethe	r in or out of North Carolina.) 🗌 Yes 🗌 No	
27	a. If yes, was such certification or license ever	suspended, revoked, or any sanctions taken against it by the
	issuing authority? 🗌 Yes 🗌 No	
27	issuing authority, please list the agency's nar	spended, revoked, or any sanctions taken against it by the me taking the action against the certification or license, date eriod of time for the suspension, revocation, or sanction.

28. Have you ever been discharged, requested to resign, or allowed to resign in lieu of termination, from any position because of criminal or personal misconduct or rules violations?

Do you object to wearing a u	iniform? [Yes No				
Do you object to working nig	ghts?	🗌 Yes 🗌 No				
Do you object to working rot	tating shifts? [🗌 Yes 🗌 No				
D 11 11	lly being away f			er periods	of time attending	g meeting
Do you object to occasiona acquiring training and otherv List ALL jobs, positions or not paid employment, activ Reason for Leaving for eac	wise performing of appointments yo e or inactive res	ou have held in serve, and inter	Yes [the last ten years t rnships. Put your]	present or r	nost recent job f	me, paid first. Lis
acquiring training and otherv List ALL jobs, positions or not paid employment, activ Reason for Leaving for eac there are gaps in your emplo	wise performing of appointments yo e or inactive res ch job. Include m syment please pro	ou have held in serve, and inter nilitary service ovide an explan	Yes the last ten years to rnships. Put your proper time sequation for each period	to include te present or r juence and t od of unemp	nost recent job f temporary part-ti oloyment.	me, paid first. Lis
acquiring training and otherv List ALL jobs, positions or not paid employment, activ Reason for Leaving for eac there are gaps in your emplo Title of present or last posit	wise performing of appointments yo e or inactive res ch job. Include m yment please pro	bu have held in serve, and inter- nilitary service povide an explan	Yes The last ten years to the last ten years to truships. Put your proper time sequation for each period	to include te present or r juence and t od of unemp	nost recent job f temporary part-ti oloyment.	me, paid first. Lis
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acquiring training and otherw List ALL jobs, positions or not paid employment, activ Reason for Leaving for each there are gaps in your emplo Title of present or last posit Employer Address and Pho 	wise performing of appointments yo e or inactive res ch job. Include m syment please pro ion ne Number ne Number Starting Name/T Mos [rs worked per we	Pu have held in serve, and inter- nilitary service ovide an explan ne City g Salary Citle of Supervi D Part Time eek	Yes the last ten years ternships. Put your plation for each period State State Ast Sa isor Yrs No. employees s	to include te present or r juence and t od of unemp Phone Numb lary Mos	nost recent job f temporary part-ti bloyment. Per Zip Code	me, paic first. Lis ime jobs

Reason for lea	ving: _
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Employer Address and Phone	Number Name	Phone Nu	
Street	City	State	Zip Code
Date Employed	Starting Salary	Last Salary	-
Date Separated			
Full Time Yrs			
Duties:			
C. Title of present or last posit	ion		
C. Title of present or last posit	ion		
C. Title of present or last posit	ion		
C. Title of present or last posit Employer Address and Phone Street	ion Number Name City	Phone Nu State	mber Zip Code
Reason for leaving:	ion Number Name City Starting Salary	Phone Nu State Last Salary	mber Zip Code
C. Title of present or last posit Employer Address and Phone Street Date Employed Date Separated	ion Number Name City Starting Salary Name/Title of Supervi	Phone Nu State Last Salary	mber Zip Code
C. Title of present or last posit Employer Address and Phone Street Date Employed	ion Number Name City Starting Salary Name/Title of Supervi Mos Part Time	Phone Nu State Last Salary isor Yrs Mos	mber Zip Code

Reason for leaving: _____ D. Title of present or last position _____ Employer Address and Phone Number _____ Name Phone Number Street City State Zip Code Date Employed ______ Starting Salary _____ Last Salary _____ Date Separated _____ Name/Title of Supervisor _____ Full Time Yrs Mos Part Time Yrs Mos If part time, number of hours worked per week _____ No. employees supervised by you _____ Duties: Reason for leaving: E. Title of present or last position _____ Employer Address and Phone Number Phone Number Name City State Zip Code Street Date Employed ______ Starting Salary _____ Last Salary _____ Date Separated ______ Name/Title of Supervisor _____ Full Time Yrs Mos Part Time Yrs Mos If part time, number of hours worked per week _____ No. employees supervised by you _____ Duties: _____ Reason for leaving: _____

F. Title of present or	last position			
Employer Addres	ss and Phone Nur	nber Name	Phone N	umber
Street		City	State	Zip Code
Date Employed _		Starting Salary	Last Salary	
Date Separated _		_ Name/Title of Superv	isor	
🗌 Full Time	_ Yrs Mo	s 🗌 Part Time	Yrs Mos	
If part time, numb	ber of hours worl	ked per week	_ No. employees supervise	ed by you
Duties:				
Reason for leavin				
	······			
Explain Deriods of	funamploymont	of three months or more		
. Explain Periods of	unemployment	of three months or more.		
·····				
ILITARY SERVIC	E			
. Were you ever in t	the U.S. Military	Service or any other mil	itary organization?	Yes No
ere vou ever denied	entrance into the	military? Yes] No If yes, why?	
,				
UESTIONS 35 THI	ROUGH 43 AR	E APPLICABLE ONLY	Y TO VETERANS	
What is your servi	ce number?			

38. What was the date and location of your first enlistment or commission? Date: _____

39. List each tour of active duty where a DD-214 was issued:

Branch	Unit (Company or Ship)	Location	From Mo./Yr.	To Mo./Yr.

40. List all duty stations:

Branch	Unit (Company or Shin)	Location	From Mo./Yr.	To Mo./Yr.
Dialicii	Unit (Company or Ship)		WIU./ 11.	WIO./ 11.

41. Have you ever received any of the following types of discharge:

Uncharacterized	Yes	🗌 No		
Honorable	Yes	🗌 No		
General (Under ho	norable co	nditions)	Yes	🗌 No
Under other than h	onorable c	onditions	Yes	🗌 No
Bad Conduct Discl	narge 🗌	Yes 🗌	No	
Dishonorable Disc	harge 🗌 `	Yes	No	
Dismissal	Ye	s 🗌 No)	

42. Were you ever court-martialed, tried on charges, or the subject of a summary court, deck court, nonjudicial punishment, captain's mast, company punishment, article 15, **and/or any other disciplinary action** while a member of the military, national guard or reserve unit?

Yes	🗌 No	If yes, explain	what occurred and	l what type of	punishment you	received:
-----	------	-----------------	-------------------	----------------	----------------	-----------

43. List all medals and decorations awarded you during your military service:

44. If you are presently a member of the National Guard or any military reserve, give the unit, location, and describe your obligation:

USI	C OF ALCOHOL OR DRUGS
45.	Do you drink alcoholic beverages? Yes No
	TE: In questions 46, and 47, the word ' used' means "one time or more, including experimentation. " If any answers, give full and complete details. (Attach extra sheets if necessary.)
	Have you ever used, to include tasting, any illegal drugs including but not limited to, marijuana, steroids, opiate pills, heroin, cocaine, crack, LSD, designer or synthetic drugs, etc., to include even one-time use or experimentation?
	Yes No I don't know (explain below) If yes, what were the circumstances, drugs used, and when did the usage last occur?
	When was the last time?
	Have you ever used prescription drugs other than under the supervision of, or as prescribed by, a physician? Yes I don't know (explain below) If yes, what were the circumstances, drug(s) used, and when did the usage last occur?
	Have you ever purchased, possessed, manufactured, grown, delivered or sold any amount of illegal drugs or controlled substances for which you did not have a valid prescription? Yes No I don't know (explain below) (explain below) If yes, identify the drug(s) and provide details concerning the purchase, possession, manufacture, growth, delivery, o sale.

NOTE: Answer all of the following questions completely and accurately. Any falsifications or misstatements of fact may be sufficient to disqualify you. If any doubt exists in your mind as to whether or not you were arrested or charged with a criminal offense at some point in your life or whether an offense remains on your record, you should answer "Yes." You must list any and all criminal charges regardless of the date of offense and the disposition (to include dismissals, not guilty, nol pros, PJC, or any other disposition where you entered a plea of guilty). Juvenile charges or arrests should also be listed.

Include all offenses other than minor traffic offenses. Specifically include DWI, DUI, driving while under the influence of drugs, driving while license permanently revoked, speeding to elude arrest, or duty to stop in event of accident. Attached to this form is an additional list of North Carolina traffic offenses which must be listed.

You must include any and all convictions regardless of whether or not the convictions were expunged pursuant to NCGS 15A-145.4 and 15A-145.5. If you list a charge(s), please attach certified and true copies of warrant(s) and judgment(s) for each offense, even if documentation and charges have previously been reported to this agency.

□ No

If yes, give details below:

49. Have you ever been arrested by a law enforcement officer or otherwise charged with a criminal offense? (The term "charged" as used in this question includes being issued a criminal citation or summons.)

Yes

A.	Offense Charged	Law Enforcement Agency
	Date	Disposition of Case
B.	Offense Charged	Law Enforcement Agency
	Date	Disposition of Case
C.	Offense Charged	Law Enforcement Agency
	Date	Disposition of Case

(ATTACH EXTRA SHEETS, IF NECESSARY)

50. Have you ever had a Domestic Violence Protection Order issued against you?

(Include both ex-parte Domestic Violence Protective Orders and those entered subsequent to a hearing.) \Box Vec

	105			
Date of Issuance:		 	 	
County of Issuance:		 	 	
Name of Plaintiff:		 	 	
Date of expiration:			 	

- 51. Under federal law you may be disqualified to receive or possess a firearm if you meet any of the following conditions:(a) currently under Indictment or Information in any court for a crime punishable by imprisonment for a term exceeding one year.
 - (b) have been convicted in any court of a crime punishable by imprisonment for a term exceeding one year. A person would not be ineligible under this criteria if the person has been pardoned for the crime or conviction, the crime or conviction has been expunged or set aside, or the person has had his/her civil rights restored, and under law where the conviction occurred the person is not prohibited from receiving or possessing any firearm.
 - (c) are a fugitive from justice.
 - (d) are an unlawful user of, or addicted to, marijuana, or any depressant, stimulant, or narcotic drug, or any other controlled substance.
 - (e) have been adjudicated mentally defective or have been involuntarily committed to a mental institution.
 - (f) have been discharged from the Armed Forces under dishonorable conditions.
 - (g) are illegally in the United States.
 - (h) have renounced your citizenship, having previously been a citizen of the United States.

NOTE: A *"crime punishable by imprisonment for a term exceeding one year"* as discussed in (a) and (b) above is defined in federal law so as to <u>exclude most misdemeanors in North Carolina.</u>

If any of the above (a through h) apply, please note below and submit an explanation on a separate sheet of paper which accompanies this form. Your signature on the attestation found on page 15 of this document indicates you have read this section and understand each of the disqualifiers.

52.	Have you been convicted of a misdemeanor under federal or state law which has, as an element, the use or attempted use of physical force or threatened use of a deadly weapon? Yes No I don't know (explain below) If so, did you commit the act(s) against a current or former spouse, parent, or guardian or against a person with whom you were or are cohabiting with or a person similarly situated to a spouse, parent, or guardian of the victim (Domestic Violence Offense)? Yes No
	Offense Charged:
	Law Enforcement Agency
	Date:
	Disposition
	Have you ever been charged with a felony? (including any charges expunged pursuant to NCGS 15A- 145.4 and 15A-145.5.) Yes No If yes, give details:
54.	Have you ever been placed on probation? Yes No If yes, give details:
	Do you possess a valid driver's license from the State of North Carolina? Yes No Driver's License Number Year Issued
	Do you now possess, or have you ever possessed a driver's license issued by any state other than North Carolina? Yes No If yes, give state and number
	Was your driver's license ever suspended or revoked? Yes No If yes, state which and give reasons:
58.	Was your driver's license ever restored? Yes No When?
59.	Have your driving privileges ever been restricted? Yes No If yes, give details:
CA	REER OBJECTIVES
60.	Briefly explain your reasons for applying for this position:

- 61. List special skills, training, fields of work for which you are licensed, registered, or certified, and hobbies which may be useful in the performance of the duties of the position for which you have applied:
- 62. What are your feelings about the use of deadly force it if became necessary in the performance of official duties?

REFERENCES

63. Give the names of five responsible persons, other than relatives or past employers, who could provide information about your character, ability, experience, personality, and other qualities.

Name	Address	Telephone
А.		
В.		
С.		
D.		
E.		

STATE OF NORTH CAROLINA

COUNTY OF

I hereby certify that each and every statement made on this form is true and complete and understand that any misstatement or omission of information will subject me to disqualification or dismissal. I also acknowledge that I have a continuing duty to update all information contained in this document. I will report to the employing agency and forward to the NC Criminal Justice Education and Training Standards Commission any additional information which occurs after the signing of this document.

This the _____ day of _____, 20 ____

(Signature in Full)

Subscribed and sworn before me,

this the _____ day of _____, 20 ____

Notary Public (Official Seal)

My Commission Expires: _____, 20 ____

EXCERPT FROM CLASS B MISDEMEANOR MANUAL OF TRAFFIC OFFENSES WHICH ARE NOT MINOR

20-28	Driving while license permanently revoked (20-28(b)[(b) Repealed]	10/1/94 -11/12/96	1
20-28(d)(3)	Driving while license permanently revoked (3 rd offense)	5/31/02-Present	1
20-30(5)	Fictitious name or address in any application for a driver's license or learner's permit (20-35)	5/31/02-Present	2
20-37.7(e)	Special identification card (fraud or misrepresentation in application of or use thereof)	01/01/06-Present	2
20-37.8	Fraudulent use of a fictitious name for a special identification card (20-37.8(b)) [NOTE: violations of 20-37.8(b) became felonious eff. 12/1/99]	10/1/94-12/1/99	2
20-37.8	Fraudulent use of a fictitious name for a special identification card (20-37.8(c))	5/31/02-Present	2
20-63(g)	Registration of plates furnished by the Division, etc. (alteration, disguise, or concealment of numbers)	01/01/06-Present	2
20-71.4	Failure to disclose damage to a vehicle	01/01/06-Present	2
20-102.1	False report of theft or conversion of a motor vehicle	10/1/94-Present	2
20-111(5)	Fictitious name or address in application for registration	10/1/94-Present	1
20-130.1	Use of red or blue lights on vehicles prohibited (20-130.1(e))	10/1/94-Present	1
20-136.2	Air bag installation	01/01/06-Present	1
20-137.2	Operation of vehicles resembling law-enforcement vehicles (20-137.2(b))	10/1/94-Present	1
20-138.1	Driving while impaired (punishment level 1; 20-179(g) or 2 (20-179(h))	10/1/94-5/31/02	М
20-138.1(d)	Driving while impaired (punishment level 1; 20-179(g) or 2 (20-179(h))	5/31/02-Present	М
20-138.2	Impaired driving in commercial vehicle (20-138.2(e))	10/1/94-Present	М
20-141(j)	At least 15 mph over; trying to elude arrest [NOTE: Repealed paragraph (j) eff. 12/1/97; recodified under 20-141.5(a)]	10/1/94-12/1/97	1
20-141.3(a) & (c)	Unlawful racing on streets and highways	11/12/96-Present	1
20-141.5(a)	Speeding to elude arrest	11/17/99-Present	1
20-157(h)	Duty to Move Over	01/01/06-Present	1
20-166(b)	Duty to stop in event of accident or collision	10/1/94-Present	1
20-166(c)	Duty to stop in event of accident or collision	10/1/94-Present	1
20-166(c1)	Duty to stop in event of accident or collision	10/1/94-Present	1
20-183.8(b1)	Inspection violation by Inspector	3/1/11-Present	3
20-279.31(b)(1)	Other violation; penalties (gives information required in a report of a reportable accident, knowing/having reason to believe information is false)	01/01/06-Present	1
20-279.31(b)(2)	Other violations; penalties (forges or without authority signs any evidence of proof of financial responsibility)	01/01/06-Present	1
20-279.31(b)(3)	Other violations; penalties (forges/offers for filing any evidence of proof of financial responsibility, knowing/having reason to believe that evidence is forged/signed without authority)	01/01/06-Present	1
20-313.1	Making false certification or giving false information	01/01/06-Present	1
20-371	Regulation of professional house moving [increased punishment from Class 3 to Class 1 misdemeanor]	3/1/11-Present	1
	-		

*Note that violations of 20-138.1 Driving While Impaired (punishment levels 3, 4 & 5) are considered Class A Misdemeanor and should also be listed in response to number 49.

F-3(LE) Employment Continued, Rev. 6/11

Applicant Name: _____

Employer Address and P	hone Number Name	Dhone Nur	
	Ivallie	Phone Number	
Street	City	State	Zip Code
Date Employed	Starting Salary	Last Salary	
Date Separated	Name/Title of Supervi	sor	
Full Time Yrs	Mos Part Time _	Yrs Mos	
If part time, number of h	ours worked per week	_ No. employees supervised	by you
Duties:			
Reason for leaving:			
Title of present or last p	osition		
	osition		
	osition hone Number		
	hone Number		
	hone Number Name		nber
Employer Address and P Street	hone Number Name City	Phone Nur State	nber Zip Code
Employer Address and P Street Date Employed	hone NumberName City Starting Salary	Phone Nur State Last Salary	nber Zip Code
Employer Address and P Street Date Employed Date Separated	hone NumberName City Starting Salary Name/Title of Supervi	Phone Nur State Last Salary sor	nber Zip Code
Employer Address and P Street Date Employed Date Separated Full Time Yrs _	hone NumberName City Starting Salary Name/Title of Supervi MosPart Time _	Phone Nur State Last Salary sor Yrs Mos	nber Zip Code
Employer Address and P Street Date Employed Date Separated Full Time Yrs _ If part time, number of h	hone NumberName City Starting Salary Name/Title of Supervi	Phone Nur State Last Salary sor Yrs Mos	nber Zip Code
Employer Address and P Street Date Employed Date Separated Full Time Yrs _ If part time, number of h	hone NumberName City Starting Salary Name/Title of Supervi MosPart Time _	Phone Nur State Last Salary sor Yrs Mos	nber Zip Code
Employer Address and P Street Date Employed Date Separated Full Time Yrs _	hone NumberName City Starting Salary Name/Title of Supervi MosPart Time _	Phone Nur State Last Salary sor Yrs Mos	nber Zip Code
Employer Address and P Street Date Employed Date Separated Full Time Yrs _ If part time, number of h	hone NumberName City Starting Salary Name/Title of Supervi MosPart Time _	Phone Nur State Last Salary sor Yrs Mos	nber Zip Code
Employer Address and P Street Date Employed Date Separated Full Time Yrs _ If part time, number of h	hone NumberName City Starting Salary Name/Title of Supervi MosPart Time _	Phone Nur State Last Salary sor Yrs Mos	nber Zip Code
Employer Address and P Street Date Employed Date Separated Full Time Yrs _ If part time, number of h	hone NumberName City Starting Salary Name/Title of Supervi MosPart Time _	Phone Nur State Last Salary sor Yrs Mos	nber Zip Code
Employer Address and P Street Date Employed Date Separated Full Time Yrs _ If part time, number of h	hone NumberName City Starting Salary Name/Title of Supervi MosPart Time _	Phone Nur State Last Salary sor Yrs Mos	nber Zip Code
Employer Address and P Street Date Employed Date Separated Full Time Yrs _ If part time, number of h	hone NumberName City Starting Salary Name/Title of Supervi MosPart Time _	Phone Nur State Last Salary sor Yrs Mos	nber Zip Code
Employer Address and P Street Date Employed Date Separated Full Time Yrs _ If part time, number of h	hone NumberName City Starting Salary Name/Title of Supervi MosPart Time _	Phone Nur State Last Salary sor Yrs Mos	nber Zip Code

		ber Name	Phone Nur	nber	
Street		City	State	Zip Code	
Date Employed _		Starting Salary	Last Salary		
Date Separated _	Separated Name/Title of Supervi		isor		
Full Time	Yrs Mos	Part Time	Yrs Mos		
If part time, numb	er of hours worke	ed per week	_ No. employees supervised	by you	
Duties:					
Reason for leaving	g:				
Title of present of	r last position				
Title of present of	r last position				
Title of present of	r last position	ber			
Title of present or Employer Address	r last position s and Phone Num	ber Name City	Phone Nur	nber Zip Code	
Title of present or Employer Address Street Date Employed	r last position s and Phone Num	ber Name City Starting Salary	Phone Nur State	nber Zip Code	
Title of present or Employer Address Street Date Employed _ Date Separated _	r last position s and Phone Num	ber Name City Starting Salary Name/Title of Supervi	Phone Nur State Last Salary	nber Zip Code	
Title of present or Employer Address Street Date Employed _ Date Separated _ Full Time	r last position s and Phone Num Yrs Mos	ber Name City Starting Salary Name/Title of Superv D Part Time	Phone Nur State Last Salary isor	nber Zip Code	
Title of present or Employer Address Street Date Employed _ Date Separated _ Full Time If part time, numb	r last position s and Phone Num Yrs Mos	ber Name City Starting Salary Name/Title of Superv D Part Time	Phone Nur State Last Salary isor Yrs Mos	nber Zip Code	
Title of present or Employer Address Street Date Employed _ Date Separated _ Full Time If part time, numb	r last position s and Phone Num Yrs Mos	ber Name City Starting Salary Name/Title of Superv D Part Time	Phone Nur State Last Salary isor Yrs Mos	nber Zip Code	
Title of present or Employer Address Street Date Employed _ Date Separated _ Full Time If part time, numb	r last position s and Phone Num Yrs Mos	ber Name City Starting Salary Name/Title of Superv D Part Time	Phone Nur State Last Salary isor Yrs Mos	nber Zip Code	
Title of present or Employer Address Street Date Employed _ Date Separated _ Full Time	r last position s and Phone Num Yrs Mos	ber Name City Starting Salary Name/Title of Superv D Part Time	Phone Nur State Last Salary isor Yrs Mos	nber Zip Code	

Street				
	City	State	Zip Code	
Date Employed	Starting Salary	Last Salary		
Date Separated	Name/Title of Supervis	/isor		
Full Time Yrs	Mos Part Time _	Yrs Mos		
•	worked per week			
-	on			
Employer Address and Phon	e Number Name	Phone N	Jumber	
Street	City	State	Zip Code	
Date Employed	Starting Salary	Last Salary		
Date Separated	Name/Title of Supervi	sor		
Full Time Yrs	Mos Part Time	Yrs Mos		
If part time, number of hours	worked per week	No. employees supervis	sed by you	
Duties:				

Applicant Name: ______

D.	Offense Charged	Law Enforcement Agency
	Date	Disposition of Case
E.	Offense Charged	Law Enforcement Agency
	Date	Disposition of Case
F.	Offense Charged	
	Date	Disposition of Case
G.	Offense Charged	Law Enforcement Agency
	Date	Disposition of Case
H.	Offense Charged	Law Enforcement Agency
	Date	Disposition of Case
I.	Offense Charged	Law Enforcement Agency
	Date	Disposition of Case
J.	Offense Charged	Law Enforcement Agency
	Date	Disposition of Case
K.	Offense Charged	Law Enforcement Agency
	Date	Disposition of Case
L.	Offense Charged	Law Enforcement Agency
	Date	Disposition of Case
M.	Offense Charged	Law Enforcement Agency
	Date	Disposition of Case
N.	Offense Charged	Law Enforcement Agency
	Date	Disposition of Case
О.	Offense Charged	Law Enforcement Agency
	Date	Disposition of Case
P.	Offense Charged	Law Enforcement Agency
	Date	Disposition of Case
Q.	Offense Charged	Law Enforcement Agency
	Date	Disposition of Case
R.	Offense Charged	Law Enforcement Agency
	Date	Disposition of Case